Healthy, satisfied librarians to serve the customers and the community better

**HR Management**
- Education
- Kommunikation
  - Further education to communication skills
- Team feedback
  - Seminars/Moduls for Leadership
  - Workshop and Seminar Management culture
- Information
  - Assessment and evaluation
  - Operational integration

**Working conditions**
- Health and safety/ Fire protection
  - Risk assessment
    - Physical risks
    - Mental risks (COPSOQ)
  - Briefings
  - Supply of ergonomic work equipment
  - Interviews about the working conditions
  - Participation in competitions: Hamburgs Bester Arbeitgeber, Hamburger Familiensiegel
  - Flexible working conditions
  - Work-life-learn-balance

**Health promotion**
- Preventive occupational medical care
- Conflict prevention
- Addiction prevention
- Health day every 2nd year
- Movement breaks weekly
- Relaxation room
- Relaxing massages every 2 weeks
- Trainings on health topics and Care and sorrow
- Company bicycle
- Reduced rates for fitness studios in Hamburg